1	TO THE HOUSE OF REPRESENTATIVES:
2	The Committee on Commerce and Economic Development to which was
3	referred Senate Bill No. 62 entitled "An act relating to creating incentives for
4	new remote and relocating workers" respectfully reports that it has considered
5	the same and recommends that the House propose to the Senate that the bill be
6	amended by striking out all after the enacting clause and inserting in lieu
7	thereof the following:
8	* * * New Relocating Employees * * *
9	Sec. 1. INTENT AND PURPOSE
10	It is the intent of the General Assembly and the purpose of Sec. 2 of this act
11	<u>to:</u>
12	(1) expand the Vermont workforce;
13	(2) attract new residents to the State; and
14	(3) provide support to employers who are unable to fill positions from
15	among candidates who are already located in this State, whether due to very
16	low unemployment rate or due to a disconnect between job requirements and
17	candidate qualifications.
18	Sec. 2. 10 V.S.A. chapter 1 is amended to read:
19	CHAPTER 1. ECONOMIC DEVELOPMENT
20	* * *
21	§ 4. NEW RELOCATING EMPLOYEES; INCENTIVES

1	(a) The Agency of Commerce and Community Development shall design
2	and implement a program to award incentive grants to relocating employees as
3	provided in this section and subject to the policies and procedures the Agency
4	adopts to implement the program.
5	(b) A relocating employee may be eligible for a grant under the program
6	for qualifying expenses, subject to the following:
7	(1) A base grant shall not exceed \$5,000.00.
8	(2) The Agency may award an enhanced grant, which shall not exceed
9	\$7,500.00, for a relocating employee who becomes a resident in a labor market
10	area in this State in which:
11	(A) the average annual unemployment rate in the labor market area
12	exceeds the average annual unemployment rate in the State; or
13	(B) the average annual wage in the State exceeds the annual average
14	wage in the labor market area.
15	(c) The Agency shall:
16	(1) adopt procedures for implementing the program, which shall include
17	a simple certification process to certify relocating employees and qualifying
18	expenses;
19	(2) promote awareness of the program, including through coordination
20	with relevant trade groups and by integration into the Agency's economic
21	development marketing campaigns;

1	(3) award grants to relocating employees on a first-come, first-served
2	basis beginning on July 1, 2021, subject to available funding; and
3	(4) adopt measurable goals, performance measures, and an audit strategy
4	to assess the utilization and performance of the program.
5	(d) Annually, on or before December 15, the Agency shall submit a report
6	to the House Committee on Commerce and Economic Development and the
7	Senate Committee on Economic Development, Housing and General Affairs
8	concerning the implementation of this section, including:
9	(1) a description of the policies and procedures adopted to implement
10	the program;
11	(2) the promotion and marketing of the program; and
12	(3) an analysis of the utilization and performance of the program,
13	including the projected revenue impacts and other qualitative and quantitative
14	returns on investment in the program based on available data and modeling.
15	(e) As used in this section:
16	(1) "Qualifying expenses" means the actual costs a relocating employee
17	incurs for relocation expenses, which may include moving costs, closing costs
18	for a primary residence, rental security deposit, one month's rent payment, and
19	other relocation expenses established in Agency guidelines.
20	(2) "Relocating employee" means an individual who on or after July 1,
21	2021 meets the following criteria:

(A) The individual becomes a full-time resident of this State.
(B) The individual:
(i) becomes a full-time employee at a Vermont location of a for-
profit or nonprofit business organization domiciled or authorized to do
business in this State, or of a State, municipal, or other public sector employer;
<u>and</u>
(ii) the employer attests to the Agency that, after reasonable time
and effort, the employer has been unable to fill the employee's position from
among Vermont applicants.
(C) The individual receives gross salary or wages that equal or
exceed the Vermont livable wage rate calculated pursuant to 2 V.S.A. § 526.
* * *
Sec. 3. REPEALS
The following are repealed:
(1) 2018 Acts and Resolves No. 197, Sec. 1, as amended by 2019 Acts
and Resolves No. 80, Sec. 15 (New Remote Worker Grant Program); and
(2) 2019 Acts and Resolves No. 80, Sec. 12 (New Worker Relocation
Incentive Program).

1	* * * Adult CTE Investments * * *
2	Sec. 4. CAREER AND TECHNICAL EDUCATION; APPROPRIATIONS
3	In fiscal year 2022, the following amounts are awarded from funds
4	available through the American Rescue Plan Act to the following recipients for
5	the purposes specified:
6	(1) Career and Technical Education Adult Training Scholarships.
7	(A) \$100,000.00 to the Vermont Student Assistance Corporation for
8	CTE Adult Training Scholarships to provide not more than \$1,000.00 in tuition
9	support to students enrolled in workforce development programs at Adult
10	Career and Technical Education Centers.
11	(B) Funding may be used for standalone grants or for supplemental
12	grants to the VSAC Advancement Grant.
13	(C) Eligible students may be nominated by a VSAC Outreach
14	Counselor or a caseworker from the Vermont Department of Labor.
15	(2) Career and Technical Education equipment purchasing.
16	(A) \$150,000.00 to the Vermont Agency of Education to award
17	grants of not more than \$20,000 to Adult Career and Technical Education
18	Centers for the purchase of equipment needed to launch or sustain workforce
19	development programs in high-growth, high-need sectors.

1	(B) The Agency of Education shall collaborate with the Vermont
2	Adult Career and Technical Education Association and the Vermont
3	Department of Labor to create a competitive grant program.
4	(3) CTE program development and instruction.
5	(A) \$150,000.00 to the Agency of Education to provide adult CTE
6	coordinators with access to curriculum development experts to build local
7	programs that are needed to address local or regional workforce development
8	needs.
9	(B) The Agency shall collaborate with the Adult Career and
10	Technical Education Association and the Vermont Department of Labor to
11	make awards of not more than \$20,000.00.
12	* * * Unemployment Insurance; Intent * * *
13	Sec. 5. INTENT
14	It is the intent of the General Assembly to:
15	(1) ensure that COVID-19-related protections for unemployment
16	insurance claimants and employers that were enacted as part of 2020 Acts and
17	Resolves No. 91 remain in effect until after the state of emergency declared in
18	relation to the COVID-19 pandemic has been lifted;
19	(2) ensure that the maximum amount of weekly unemployment
20	insurance benefits that a claimant may receive does not decrease;
21	(3) provide claimants with enhanced unemployment insurance benefits;

1	(4) prevent unemployment insurance tax rates from increasing by an
2	amount that is greater than necessary to replenish the Unemployment
3	Insurance Trust Fund;
4	(5) ensure that the Unemployment Insurance Trust Fund is restored to a
5	healthy balance;
6	(6) determine whether the State should increase the amount of
7	unemployment insurance benefits that a claimant may be eligible to receive in
8	the future;
9	(7) develop improved strategies to prevent the Trust Fund from being
10	harmed by unemployment insurance fraud and employee misclassification; and
11	(8) avoid placing additional demands on the Department of Labor's
12	limited staff and information technology resources, which are already
13	experiencing significant strain from the unprecedented demands placed on the
14	unemployment insurance system by the COVID-19 Pandemic.
15	* * * Experience Rating Relief for Calendar Year 2020 * * *
16	Sec. 6. 21 V.S.A. § 1325 is amended to read:
17	§ 1325. EMPLOYERS' EXPERIENCE-RATING RECORDS;
18	DISCLOSURE TO SUCCESSOR ENTITY
19	(a)(1) The Commissioner shall maintain an experience-rating record for
20	each employer. Benefits paid shall be charged against the experience-rating
21	record of each subject employer who provided base-period wages to the

eligible individual. Each subject employer's experience-rating charge shall bear the same ratio to total benefits paid as the total base-period wages paid by that employer bear to the total base-period wages paid to the individual by all base-period employers. The experience-rating record of an individual subject base-period employer shall not be charged for benefits paid to an individual under any of the following conditions:

* * *

(G) The <u>During calendar year 2020</u>, the individual voluntarily separated from that employer as provided by subdivision 1344(a)(2)(A) of this chapter for one of the following reasons:

11 ***

(3)(A) Subject to the provisions of subdivision (B) of this subdivision (a)(3), an employer shall be relieved of charges for benefits paid to an individual for a period of up to eight weeks during calendar year 2020 with respect to benefits paid because:

(i) the employer temporarily ceased operation, either partially or completely, at the individual's place of employment in response to a request from a public health authority with jurisdiction that the employer cease operations because of COVID-19, in response to an emergency order or directive issued by the Governor or the President related to COVID-19, or

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	or and the first of the first o
2	of workers at that place of employment to COVID-19;
3	(ii) the individual becomes unemployed as a direct result of a
4	state of emergency declared by the Governor or the President in relation to
5	COVID-19 or an order or directive issued by the Governor or President in
6	relation to COVID-19, including through a change or reduction in the

because the employer voluntarily ceased operations due to the actual exposure

- 7 employer's operation at the individual's place of employment that is a direct
- 8 <u>result of such a state of emergency, order, or directive;</u> or
 - (iii) the employer has temporarily laid off the individual has been recommended or requested based on a recommendation or request by a medical professional or a public health authority with jurisdiction to that the individual be isolated or quarantined as a result of COVID-19, regardless of whether the individual has been diagnosed with COVID-19.
 - (B)(i) An employer shall only be eligible for relief be relieved of charges for benefits paid during calendar year 2020 under the provisions of this subdivision (a)(3) if the employer rehires or offers to rehire the individual within a reasonable period of time after the employer resumes operations at the individual's place of employment, as determined by the Commissioner, or upon the completion of the individual's period of isolation or quarantine unless the Commissioner determines that:

1	(I) the employee was not separated from employment for one
2	of the reasons set forth in subdivision (A) of this subdivision (a)(3); or
3	(II) the reason for the individual's separation from employment
4	set forth in subdivision (A) of this subdivision (a)(3) no longer exists and the
5	employer has failed to rehire or offer to rehire the individual without good
6	cause.
7	(ii) If the Commissioner has cause to believe or receives an
8	allegation or other information indicating that an employer may not be entitled
9	to relief from charges pursuant to this subdivision (a)(3), the Commissioner
10	shall examine the employer's records and any other documents and
11	information necessary to determine if the employer is entitled to relief from
12	charges pursuant to this subdivision (a)(3).
13	(C) The Commissioner may extend the period for which an employer
14	shall be relieved of charges for benefits paid to employees pursuant to
15	subdivision (A)(i) of this subdivision (a)(3) by an amount that the
16	Commissioner determines to be appropriate in light of the terms of any
17	applicable request from a local health official or the Commissioner of Health
18	or any applicable emergency order or directive issued by the Governor or the
19	President and any other relevant conditions or factors.

1	* * *
2	* * * Experience Rating Relief for Calendar Year 2021 * * *
3	Sec. 7. RELIEF FROM COVID-19-RELATED UNEMPLOYMENT
4	BENEFIT CHARGES FOR CALENDAR YEAR 2021
5	(a) For calendar year 2021, an employer shall be relieved from charges
6	against its unemployment insurance experience rating under 21 V.S.A. § 1325
7	for benefits paid to an individual because:
8	(1)(A) the individual voluntarily separated from employment with the
9	employer for one of the reasons set forth in 21 V.S.A. § 1344(a)(2)(A)(ii)–(vi)
10	(B) the employer temporarily ceased operation, either partially or
11	completely, at the individual's place of employment in response to a request
12	from a public health authority with jurisdiction that the employer cease
13	operations because of COVID-19, in response to an emergency order or
14	directive issued by the Governor or the President related to COVID-19, or
15	because the employer voluntarily ceased operations due to the actual exposure
16	of workers at that place of employment to COVID-19;
17	(C) the individual became unemployed as a direct result of a state of
18	emergency declared by the Governor or the President in relation to COVID-19
19	or an order or directive issued by the Governor or President in relation to
20	COVID-19, including through a change or reduction in the employer's

1	operation at the individual's place of employment that was a direct result of
2	such a state of emergency, order, or directive; or
3	(D) the employer temporarily laid off the individual based on a
4	recommendation or request by a medical professional or a public health
5	authority with jurisdiction that the individual be isolated or quarantined as a
6	result of COVID-19, regardless of whether the individual was diagnosed with
7	COVID-19; and
8	(2)(A) the employer rehired or offered to rehire the employee within a
9	reasonable time, not to exceed 30 days after the reason for the individual's
10	separation from employment set forth in subdivision (1) of this subsection (a)
11	no longer exists; or
12	(B) the employer demonstrates to the satisfaction of the
13	Commissioner that it had good cause for failing to rehire or offer to rehire the
14	employee within the time period set forth in subdivision (A) of this subdivision
15	<u>(a)(2).</u>
16	(b) On or before July 1, 2021, the Commissioner of Labor shall adopt
17	procedures and an application form for employers to apply for relief from
18	charges pursuant to subsection (a) of this section.
19	(c) The Commissioner shall not be required to initiate rulemaking pursuant
20	to 3 V.S.A. § 831(c) in relation to any procedures adopted under subsection (b)
21	of this section.

1	(d) On or before June 15, 2021, the Commissioner shall:
2	(1) submit to the House Committee on Commerce and Economic
3	Development and the Senate Committee on Economic Development, Housing
4	and General Affairs a report summarizing the procedures and application form
5	to be adopted pursuant to subsection (b) of this section; and
6	(2) commence a public outreach campaign to notify employers,
7	employees, and claimants of the requirements and procedures to obtain relief
8	from charges under this section.
9	* * * Extension of Unemployment Insurance-Related Sunset
10	from 2020 Acts and Resolves No. 91 * * *
11	Sec. 8. 2020 Acts and Resolves No. 91, Sec. 38(3) is amended to read:
12	(3) Secs. 32 and 33 shall take effect on March 31, 2021 the first day of
13	the calendar quarter following the calendar quarter in which the state of
14	emergency declared in response to COVID-19 pursuant to Executive Order 01-
15	20 is terminated, provided that if the state of emergency is terminated within
16	the final 30 days of a calendar quarter, Secs. 32 and 33 shall take effect on the
17	first day of the second calendar quarter following the calendar quarter in which
18	the state of emergency is terminated.

1	* * * Implementation of Continued Assistance Act Provisions * * *	
2	Sec. 9. TEMPORARY SUSPENSION OF CERTAIN REQUIREMENTS	
3	FOR TRIGGERING AN EXTENDED BENEFIT PERIOD	
4	For purposes of determining whether the State is in an extended benefit	
5	period during the period from November 1, 2020 through December 31, 2021,	
6	the Commissioner shall disregard the requirement in 21 V.S.A. § 1421 that no	
7	extended benefit period may begin before the 14th week following the end of	
8	prior extended benefit period.	
9	* * * Unemployment Insurance Benefits * * *	
10	Sec. 10. 21 V.S.A. § 1338(f) is amended to read:	
11	(f)(1) The maximum weekly benefit amount shall be \$425.00. When the	
12	State Unemployment Compensation Fund has a positive balance and all	
13	advances made to the State Unemployment Compensation Fund pursuant to	
14	Title XII of the Social Security Act have been repaid as of December 31 of the	
15	last completed calendar year, on the first day of the first calendar week of July,	
16	the maximum weekly benefit amount shall be adjusted by a percentage equal	
17	to the percentage change during the preceding calendar year in the State	
18	average weekly wage as determined by subsection (g) of this section. When	
19	the unemployment contribution rate schedule established by subsection	
20	1326(e) of this title is at schedule III, the maximum weekly benefit amount	
21	shall be annually adjusted on the first day of the first calendar week in July to	

1	an amount equal to 57 percent of the State annual average weekly wage as
2	determined by subsection (g) of this section.
3	(2) Notwithstanding any provision of subdivision (1) of this subsection
4	to the contrary:
5	(A) The maximum weekly benefit amount shall not increase in any
6	year that advances made to the State Unemployment Compensation Fund
7	pursuant to Title XII of the Social Security Act, as amended, remain unpaid.
8	(B) The maximum weekly benefit amount shall not decrease.
9	Sec. 11. 21 V.S.A. § 1338 is amended to read:
10	§ 1338. WEEKLY BENEFITS
11	* * *
12	(b) For benefit years beginning prior to January 3, 1988 to qualify for
13	benefits an individual must have had at least 20 weeks of work at wages of at
14	least \$35.00 per week in employment with an employer subject to this chapter
15	in the individual's base period. [Repealed.]
16	(c) For benefit years beginning prior to January 3, 1988, an individual's
17	weekly benefit amount shall be one-half of the average weekly wage earned by
18	such individual in employment with an employer subject to this chapter for 20
19	of the weeks in the individual's base period, whether or not consecutive, in
20	which the wages earned by him or her in that employment were highest. Such

1	weekly benefit amount shall be computed as a multiple of \$1.00; provided, that	
2	the weekly benefit amount so determined:	
3	(1) shall not exceed 1/40th of the total wages actually used in the	
4	calculation of the average weekly wage for the highest 20 weeks as	
5	hereinbefore provided; and	
6	(2) shall not exceed the maximum weekly benefit amount computed as	
7	provided in this section. [Repealed.]	
8	(d)(1) For benefit years beginning on January 3, 1988 and subsequent	
9	thereto, to To qualify for benefits an individual must:	
10	* * *	
11	(e)(1) For benefit years beginning on January 3, 1988 and subsequent	
12	thereto, an An individual's weekly benefit amount shall be determined by	
13	dividing the individual's two high quarter total subject wages required under	
14	subdivision (d)(1) of this section by 45; provided that the weekly benefit	
15	amount so determined shall not exceed the maximum weekly benefit amount	
16	computed as provided in pursuant to subsection (f) of this section.	
17	(2) Notwithstanding the maximum weekly benefit amount computed	
18	pursuant to subsection (f) of this section, an individual shall receive a	
19	supplemental benefit of \$25.00 per week in addition to the amount determined	
20	pursuant to subdivision (1) of this subsection.	
21	* * *	

1	Sec. 12. 21 V.S.A. § 1338(e) is amended to read:
2	(e)(1) An individual's weekly benefit amount shall be determined by
3	dividing the individual's two high quarter total subject wages required under
4	subdivision (d)(1) of this section by 45; provided that the weekly benefit
5	amount so determined shall not exceed the maximum weekly benefit amount
6	computed pursuant to subsection (f) of this section.
7	(2) Notwithstanding the maximum weekly benefit amount computed
8	pursuant to subsection (f) of this section, an individual shall receive a
9	supplemental benefit of \$25.00 per week in addition to the amount determined
10	pursuant to subdivision (1) of this subsection.
11	* * * Reports * * *
12	Sec. 13. 21 V.S.A. § 1309 is amended to read:
13	§ 1309. REPORTS; SOLVENCY OF TRUST FUND
14	(a)(1) On or before January 31 of each year, the Commissioner shall submit
15	to the Governor and the Chairs of the Senate Committee Committees on
16	Economic Development, Housing and General Affairs and on Finance and the
17	House Committees on Commerce and Economic Development and on Ways
18	and Means a report covering the administration and operation of this chapter
19	during the preceding calendar year.
20	(2) The report shall include:

1	(A) a balance sheet of the monies in the Fund and data as to probable
2	reserve requirements based upon accepted actuarial principles, with respect to
3	business activity, and other relevant factors for the longest available period-
4	The report shall also include;
5	(B) recommendations for amendments of this chapter as the Board
6	considers proper; and
7	(C) an accounting of the amount of supplemental benefits paid to
8	claimants pursuant to subdivision 1338(e)(2) of this chapter.
9	(b) Whenever the Commissioner believes that the solvency of the Fund is
10	in danger or the balance of the Fund drops below \$180,000,000.00, the
11	Commissioner shall promptly inform the Governor and the Chairs of the
12	Senate Committees on Economic Development, Housing and General Affairs
13	and on Finance, and the House Committees on Commerce and Economic
14	Development and on Ways and Means, and make recommendations for
15	preserving an adequate level in the Trust Fund. The provisions of 2 V.S.A.
16	§ 20(d) (expiration of required reports) shall not apply to the report to be made
17	under this section.
18	Sec. 14. UNEMPLOYMENT INSURANCE; TRUST FUND; BENEFITS;
19	DETECTION AND PREVENTION OF FRAUD AND
20	OVERPAYMENTS; REIMBURSABLE EMPLOYERS;
21	CONSULTANT; REPORT

1	(a) On or before July 15, 2021, the Joint Fiscal Office shall contract with an		
2	economist or independent consulting entity with expertise in the field of		
3	unemployment insurance to evaluate certain aspects of Vermont's		
4	unemployment insurance system in comparison with the unemployment		
5	insurance systems of other states and in consideration of the needs of Vermont		
6	claimants, employees, and employers, as well as the potential modernization of		
7	the Department's information technology systems within the next several		
8	years. The economist or independent consulting entity shall specifically		
9	examine:		
10	(1) the solvency of Vermont's Unemployment Insurance Trust Fund and		
11	the amount necessary to ensure that the Trust Fund remains solvent and able to		
12	continue meeting the needs of claimants during a future economic recession		
13	and subsequent recovery;		
14	(2) the adequacy and appropriateness of Vermont's unemployment		
15	insurance benefits, whether Vermont's benefits should be increased, and		
16	whether the Vermont statutes related to benefits should be modified in any		
17	manner;		
18	(3) the Department of Labor's existing practices and procedures for		
19	detecting and preventing unemployment insurance fraud;		

1	(4) instances in which it may be appropriate to refer unemployment			
2	insurance fraud for criminal prosecution, including a reasonable minimum			
3	threshold for such a referral;			
4	(5) instances for which it may be appropriate to provide the			
5	Commissioner with authority to reduce or waive a period of disqualification			
6	imposed in relation to a determination of unemployment insurance fraud;			
7	(6) potential measures to eliminate or minimize claim processing delays			
8	that result from fraud prevention measures;			
9	(7) the Department of Labor's existing practices and procedures for			
10	preventing, reducing, and collecting overpayments of unemployment insurance			
11	benefits;			
12	(8) instances for which it may be appropriate to provide the			
13	Commissioner with authority to reduce or waive an individual's liability to			
14	repay overpaid unemployment insurance benefits; and			
15	(9) potential statutory changes to mitigate the impact of benefit charges			
16	attributed to reimbursable employers who paid wages to a claimant during the			
17	claimant's base period but did not cause the claimant to become unemployed.			
18	(b) In performing the evaluation required pursuant to subsection (a), the			
19	economist or consulting entity shall do the following:			
20	(1) specifically identify:			

1	(A) best practices and high performing aspects of other states'			
2	unemployment insurance systems;			
3	(B) shortcomings, challenges, and opportunities for improvement in			
4	Vermont's unemployment insurance system;			
5	(C) potential changes and improvements to the Vermont Department			
6	of Labor's staffing, resources, information technology, training, funding,			
7	communications, practices, and procedures that are necessary to address the			
8	shortcomings, challenges, and opportunities for improvement identified			
9	pursuant to subdivision (B) of this subdivision (b)(1);			
10	(D) potential statutory changes necessary to address the			
11	shortcomings, challenges, and opportunities for improvement identified			
12	pursuant to subdivision (B) of this subdivision (b)(1); and			
13	(E) the anticipated cost of implementing the changes and			
14	improvements identified pursuant to subdivisions (C) and (D) of this			
15	subdivision (b)(1) and any ongoing costs associated with such changes and			
16	improvements; and			
17	(2) consult with the Department of Labor, the Attorney General, the			
18	Department of State's Attorneys and Sheriffs, representatives of employers,			
19	representatives of employees, and representatives of claimants.			
20	(c) The Department of Labor shall cooperate with the economist or			
21	independent consulting entity and shall to the maximum extent permitted by			

1	iaw provide the economist or independent consulting entity with prompt access
2	to all information requested.
3	(d)(1) On or before November 15, 2020, the economist or independent
4	consulting entity shall submit a written report detailing the findings and
5	recommendations to the Senate Committees on Economic Development,
6	Housing and General Affairs and on Finance and the House Committees on
7	Commerce and Economic Development and on Ways and Means.
8	(2) The economist or independent consulting entity shall omit from the
9	report information regarding techniques, procedures, and guidelines for
10	unemployment insurance fraud investigations or prosecution if the disclosure
11	of that information could reasonably be expected to risk circumvention of the
12	<u>law.</u>
13	(e) As used in this section:
14	(1) "Overpayment of unemployment insurance benefits" includes
15	overpayments due to a mistake on the part of a claimant or the Department, a
16	claimant's unintentional misrepresentation or nondisclosure of a material fact,
17	or a claimant's intentional misrepresentation or nondisclosure of a material
18	<u>fact.</u>
19	(2) "Unemployment insurance fraud" means the intentional
20	misrepresentation or knowing nondisclosure of a material fact by a claimant or
21	any other entity for purposes of obtaining unemployment insurance benefits.

1	Sec. 15. 2020 Acts and Resolves No. 85, Sec. 9(a)(1) is amended to read:	
2	(a)(1) On or before January 15, 2022 November 15, 2021, the Attorney	
3	General and the Commissioner of Labor shall submit a written report to the	
4	House Committees on Commerce and Economic Development and on General,	
5	Housing, and Military Affairs and the Senate Committees on Economic	
6	Development, Housing and General Affairs and on Finance regarding the	
7	enforcement of employment laws related to employee misclassification	
8	pursuant to 21 V.S.A. §§ 346, 387, 712, and 1379 and by the Commissioner of	
9	Labor pursuant to 21 V.S.A. chapter 5, subchapters 2 and 3, and 21 V.S.A.	
10	chapters 9 and 17.	
11	Sec. 16. 3 V.S.A. § 2222d is amended to read:	
12	§ 2222d. EMPLOYEE MISCLASSIFICATION TASK FORCE	
13	* * *	
14	(f) On or before January 15, 2022 November 15, 2021, the Task Force shall	
15	submit a written report to the House Committee on Commerce and Economic	
16	Development and the Senate Committee on Economic Development, Housing	
17	and General Affairs regarding ways to improve the effectiveness and	
18	efficiency of the system of joint enforcement by the Commissioner of Labor	
19	and the Attorney General of the laws related to employee misclassification that	

1	is established pursuant to 21 V.S.A. §§ 3, 346, 387, 712, and 1379. In		
2	particular, the Report shall examine:		
3	* * *		
4	* * * Effective Dates * * *		
5	Sec. 17. EFFECTIVE DATES		
6	(a)(1) This section and, except as provided in subdivisions (2)–(4) of this		
7	subsection, Secs. 5–16 shall take effect on passage.		
8	(2) Notwithstanding 1 V.S.A. § 214, Sec. 8 (extension of sunset) shall		
9	take effect retroactively on March 31, 2021.		
10	(3) Sec. 11 (supplemental weekly benefit) shall take effect 30 days after		
11	the termination date for Federal Pandemic Unemployment Compensation set		
12	forth in 15 U.S.C. § 9023(e)(2), as amended.		
13	(4) Sec. 12 (repeal of supplemental weekly benefit) shall take effect		
14	upon the payment of a cumulative total of \$100,000,000.00 in supplemental		
15	benefits pursuant to 21 V.S.A. § 1338(e)(2) and shall apply prospectively to all		
16	benefit payments in the next week and each subsequent week.		
17	(b) Secs. 1–4 shall take effect on July 1, 2021.		
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3	(Committee vote:)		
4			
5		Representative	

(Draft No. 3.1 – S.62)

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